



# OREGON AIR NATIONAL GUARD

Oregon Military Department  
NGOR-AC/AGR  
P.O. Box 14350  
Salem, Oregon 97309-5047



## STATE FORCE DEVELOPMENT STAT TOUR POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: SFDST25-OFF-1**

### POSITION INFORMATION

<b><u>Open Date:</u></b>	1-AUG-2025
<b><u>Close Date:</u></b>	Open until filled
<b><u>Position Title:</u></b>	TBD by STAT TOUR Program Manager
<b><u>Unit:</u></b>	TBD by STAT TOUR Program Manager
<b><u>Location:</u></b>	TBD by STAT TOUR Program Manager
<b><u>DAFSC</u></b>	ANY
<b><u>Minimum Required Skill Level</u></b>	1
<b><u>UMD Position Number *</u></b>	N/A
<b><u>Maximum Rank/Grade**</u></b>	Lt Col
<b><u>Minimum Rank/Grade:</u></b>	1 LT
<b><u>Projected Start Date:</u></b>	TBD by STAT TOUR Program Manager
<b><u>Cross-Training Opportunity:</u></b>	No
<b><u>Additional Requirements:</u></b>	Nominations will be selected by the FMC and forwarded to NGB/HR.

### WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard

### AREAS OF CONSIDERATION:

### FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Point of Contact: SMSgt Andrew Kondor, 971-355-3014

HR Liaison: N/A

## ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program

## ADDITIONAL INFORMATION

Selection into this developmental assignment will afford members opportunities to gain staff experience at the MAJCOM, HAF, NAF, or Combatant Command level. Statutory Tour Force Development Teams will place the individuals against current/projected vacancies. There is no guarantee for award of joint credit or location of assignment. The state will determine the tour length of between one and three years, and start and end dates. Candidates will not be required to compete through the normal Military Vacancy Announcement process as outlined in ANGI 36-6. This process will be facilitated by the NGB/HR. NGB/HR and NGB FDC will have right of refusal for any nominee. A Memorandum of Agreement (MOA) will be signed by the state TAG, member and FDC outlining the specifics concerning the assignment.

## SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

**You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/A1 and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.**

1. Official Bio
2. Resume
3. vMPF RIP
4. Copies of last 5 required OPBs
5. Copy of a current fitness test
6. Letter of Recommendation

NOTE: Do not submit a TAG nomination letter (ref next page) unless selected by the FMC.

## APPLICATION SUBMISSION INSTRUCTIONS

- Email applications to: [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)
- E-Mail Subject Line should be the Announcement Number and Last Name **ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB



## **STATE FORCE DEVELOPMENT PACKAGE INSTRUCTIONS**

Nominations for State Force Development Statutory Tour opportunities will include:

1. TAG nomination letter – candidates should have strong support from their state/territory of affiliation for consideration. The letter should identify which follow-on leadership position/s within the state to which the member will return. Recommendations may be made identifying the types of experience the state would like the member to obtain.
2. Resume
3. vMPF RIP
4. Copies of last 5 required OPRs/EPRs
5. Copy of a current fitness test

Nominations may be submitted to NGB/HR, Attention: STATE FORCE DEVELOPMENT PROGRAM. Email complete package to: [usaf.jbanafw.ngb-hr.mbx.hr-boards@mail.mil](mailto:usaf.jbanafw.ngb-hr.mbx.hr-boards@mail.mil).

Nominations may be submitted at any time.

NGB/HR will process the request through the Statutory Tour Force Development process to review the candidate for potential assignments.

NGB/HR will contact the state with the offer of assignment.

Once the state/member have accepted the assignment the member will be contacted to begin the Newcomers process to enter Statutory Tour program.

The TAG, member, and NGB/FDC will sign a memorandum of agreement outlining the details of the assignment and the responsibilities of each party.



## **STATE FORCE DEVELOPMENT STATUTORY TOUR PROGRAM RESPONSIBILITIES**

This program provides the opportunity for each state to have one officer (O2-O6) and one enlisted (E4-E8) member assigned to a developmental Statutory Tour. The program goal is to have 54 Officer and 54 Enlisted Statutory Tour positions filled with candidates identified by the states for force development. A developmental assignment will afford members opportunities to gain staff experience at the MAJCOM, HAF, NAF, or Combatant Command level. Statutory Tour Force Development Teams will place the individuals against current/projected vacancies. There is no guarantee for award of joint credit or location of assignment. The state will determine the tour length of between one and three years, and start and end dates. Candidates will not be required to compete through the normal Military Vacancy Announcement process as outlined in ANGI 36-6. This process will be facilitated by the NGB/HR. NGB/HR and NGB FDC will have right of refusal for any nominee. A Memorandum of Agreement (MOA) will be signed by the state TAG, member and FDC outlining the specifics concerning the assignment.

### **Unit/State responsibilities:**

- Reviewed/identified candidates through the state force development process
- Obtain TAG endorsement for submission
- Submit nomination to NGB/HR
- Identify preferred tour start/end date (members may begin and end tours at any time during the CY year)
- Identify preferred assignment recommendation
- Retain recommendation for promotion
- Retain temporary execution rights to the resource previously encumbered by the member
- Retain approval authority for nomination to resident PME upon completion of assignment
- Ensure placement of member to previous status as applicable upon completion of assignment
- Identify replacement candidate

### **NGB responsibilities:**

- Identify funded position of assignment for nominee
- Provide support for entrance to Statutory Tour to include publishing of orders
- Provide PCS funding to and from Statutory Tour assignment
- Complete all required evaluations during the period of assignment
- Provide support for return to state, to include publishing of orders
- Provide funding for any TDY cost associated with performing their Statutory duties

### **Member responsibilities:**

- Complete all necessary processing requirements as established by NGB/HR
- Meet all physical requirements for entrance into EAD
- Re-establish and maintain qualification for worldwide duty upon return to state
- Prepare for return to state at the established date of separation
- Sign Statement of Understanding indicating they are subject to Uniform Code of Military Justice while assigned to this Developmental Tour